

Community and Industry Report 2011





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TAFE Illawarra Achievements

Director's message

One of TAFE Illawarra's great strengths is our strong connection with industry and our engagement in partnerships with employers to offer training in their workplaces across a range of programs. We deliver more than 590 courses and have set strategies in place which allows us to deliver training in more flexible and innovative ways to suit the needs of employers and employees in different stages of their working lives.

We are also committed to providing our regional communities with training to build a skilled workforce.

Our commitment to the region was rewarded this past year with the re-establishment of our training partnership with BlueScope Steel. We conduct a program which delivers industry customised training to new apprentices, cadets and trade staff. TAFE Illawarra is now BlueScope Steel's trainer of choice.

The Bachelor of Early Childhood Education and Care (Birth – 5) is

being offered for the first time at Shellharbour Campus for both domestic and international students. This course is a new concept in early childhood teacher education and offers new pathways for students. It is conducted at the Shellharbour Campus in purpose built Children's Services facilities which opened in 2011.

Some of our other great work in 2011 included the Indigenous Police Recruitment Our Way Delivery (IPROWD) training program which is a joint initiative of the NSW Police Force, Commonwealth Government and TAFE NSW to enable Indigenous people to gain skills in preparation for the Police Force.

It was a great honour for us to host the WorldSkills Australia – Global Skills Challenge at the Wollongong Campus. The challenge represented essential preparation for the WorldSkills Team Australia in the lead up to the WorldSkills International Competition in London.

TAFE Illawarra continued to achieve in environmental sustainability. We won the Australian Business Award for Environmental Sustainability and were a finalist in the National Training Awards and Green Globe Awards.

Our challenge now is to prepare for the next phase of our growth. It's about having the right training solutions in place to keep people skilled to the levels that both industry and enterprises demand.

We're now looking *Towards 2015* and our new strategic directions will provide choices and opportunities for individuals and enterprises to build their own future.

Dianne Murray
Institute Director

Leadership in skills development

Illawarra Regional WorldSkills Competition

The Illawarra Regional WorldSkills Competition was held in September across a number of campuses. The competition showcased the skills of more than 200 students in 23 categories including Automotive, Baking, Bricklaying, Business Services, Garment Production, Hairdressing, Meat Retail, Plumbing, Restaurant Service and Welding to name a few.

A team of Illawarra representatives were selected from the local medallists to compete in the National competition at Homebush in August 2012. The winners of the National competition are then eligible for selection to the 2013 Australian team.

WorldSkills Australia – Global Skills Challenge

The Global Skills Challenge was conducted from 5 – 8 July at Wollongong Campus and represented essential preparation for the WorldSkills Team Australia in the lead up to the WorldSkills International Competition in London.

Competitors from 10 nations travelled to TAFE Illawarra for the Global Skills Challenge. The four day event replicated, as closely as possible, the conditions which would be experienced by Team Australia at the 41st WorldSkills International Competition in London. This competition provided the *Skillaros* with an opportunity to gauge how their training tracked and compared to their international equivalents.

TAFE Illawarra had two students represented in the Skillaroo team – Michael Ashton (Construction Metal Work) and Guy Brooks (Welding).

Three staff members – Troy Everett, Grant Stewart and John Sharples were members of the Australian Team as trainers for the Australian competitors in Bricklaying, Plumbing and Construction Metal Work.

International WorldSkills – London

Guy Brooks was awarded the silver medal for welding at the International WorldSkills Competition in London. Michael Ashton received a Medallion for Excellence in Construction Metal Work. Both Guy and Michael were apprentices at the Wollongong Campus and are employed by K&R Fabrications.

BBM Scholarship Recipient

Shane Rofe from the Wollongong Campus was the recipient of a BBM Scholarship for the carpentry category. He embarked on a two week leadership development program to the United Kingdom and undertook further individual development, team challenges and personal growth which enhanced his future career opportunities.

Annual Celebrity Chef Scholarship Dinner

Nowra Campus hosted the 9th Annual Celebrity Chef Scholarship Dinner at Destiny's Training Restaurant. The event featured hatted Chef Alessandro Pavoni, owner of Ormeggio at the Spit, Mosman. The partnership between TAFE Illawarra and the industry's

best craftsmen allows students to broaden their horizons and cultivate their passion and creativity. On completion of the event, three apprentice chefs were selected to spend one full week all expenses paid working alongside Matthew Kemp from Montpellier Public House. This experience provides apprentices with valuable new skills and an insight into the world of highly awarded restaurants.

The Shoalhaven is now benefiting from this initiative as these young chefs return to the South Coast with high expectations from their experience which is shown as they take on the challenge as chefs, restaurant managers and owners.

Adult Migrant Education Programs (AMEP)

Eligible migrants and refugees can now learn English language skills at a number of Illawarra campuses at no cost. This program also orientates the students to life in Australia including information about health services, emergency services, housing and other community agencies who assist with the settlement process.

The Department of Immigration and Citizenship awarded contracts to the NSW Department of Education and Communities Consortium to deliver the Adult Migrant English Program (AMEP) in three regions across NSW.

TAFE Illawarra was successful in winning this contract and will deliver English language tuition to newly arrived migrants and humanitarian entrants in the region of Illawarra/Wollongong Rural and Regional.



Delivering quality outcomes

Student Satisfaction

It was pleasing to note that 1,920 students participated in the Student Satisfaction Survey in 2011. These students indicated that the Institute is performing well with an overall satisfaction rate of 88%. Many positive comments on learning new skills, style of training, excellent teaching staff and social interactions were received.

Overall the Institute performed best in the area of Competency Development with the highest levels of satisfaction being in response to the statements *"I developed the skills expected from this training"* and *"I identified ways to build on my current knowledge and skills"*.

From the National Centre for Vocational Education Research (NCVER) Student Outcomes Survey conducted in 2011, 90.9% of students were satisfied with the overall quality of their training (All VET providers in NSW – 89.5%) and 86.3% of our graduates were employed or in further study after training (All VET providers in NSW – 86.7%)

TAFE Illawarra Profile

Enrolments by age

AGE RANGE (ALL)	COURSE ENROLMENTS 2011
14 years and less	100
15 – 19 years	9,599
20 – 24 years	5,439
25 – 29 years	2,791
30 – 39 years	4,644
40 – 44 years	2,404
45 – 49 years	2,317
50 – 59 years	3,368
60 years and above	1,724
Age Range Total	32,386

Enrolments by Campus

CAMPUS	COURSE ENROLMENTS 2011
Bega	1,753
Cooma	1,798
Dapto	534
Goulburn	2,348
Moruya	1,973
Moss Vale	1,469
Nowra	4,206
Queanbeyan	581
Shellharbour	4,029
Ulladulla	383
Wollongong	10,097
Wollongong West	2,042
Yallah	829
Yass	344
TAFE Illawarra Campus Total	32,386



Total of 136 international students studying with TAFE Illawarra from Brazil, China, Chile, Hong Kong, India, Korea, Laos, Libya, Macedonia, Pakistan, Peru, Philippines, Spain, Thailand, Sri Lanka, Saudi Arabia, United Kingdom, United States of America, Vietnam and Zimbabwe.

Enrolments by study area

STUDY AREA	COURSE ENROLMENTS 2011
Automotive, Transport and Maritime	1,552
Beauty and Hairdressing	730
Building and Construction	2,712
Business and Administration	4,433
Communication and Media	4,169
Electrotechnology, Engineering and Manufacturing	3,905
Environmental, Horticulture, Rural, Mining and Animal Studies	1,822
Events, Tourism and Travel	668
Hospitality and Cookery	3,563
Human Services (Community and Health)	3,292
Information Communication and Technology and Library Services	1,002
Design, Fashion, Arts and Music	1,308
Pathways to Work and Study	2,986
Unspecified	374
TAFE Illawarra study area total	32,386

Enrolments by award level

AWARD	COURSE ENROLMENTS FOR 2011
Diploma and above	2,427
Certificate IV	3,292
Certificate III	9,219
Certificate II	5,137
Certificate I	918
Short courses and other qualifications	11,393
TAFE Illawarra award total	32,386



Building partnerships – community and industry engagement

Trainer of Choice for BlueScope

TAFE Illawarra has been selected to provide BlueScope Steel's 'Trade Training Services' – a program which delivers training to new apprentices, cadets and trades staff. TAFE Illawarra is now BlueScope Steel's trainer of choice. This partnership provides great benefits to the region by contributing to the skills base in the Illawarra. New models of delivery in high quality engineering training facilities enables apprentices to be work ready earlier and to deliver best practice training and training pathways that have been specifically developed for BlueScope. TAFE Illawarra was also awarded the tender to deliver occupational health and safety (OHS) training for employers and contractors to BlueScope Steel.

Indigenous Police Recruitment our Way Program (IPROWD)

TAFE Illawarra in partnership with the NSW Police Force and the Australian Government commenced a training program at Nowra Campus in February 2011 to assist Aboriginal people gain entry to the NSW Police College at Goulburn. The Indigenous Police Recruitment Our Way Program (IPROWD) was conducted over 18 weeks plus a one week orientation at Charles Sturt University. Students who successfully completed the program received a Certificate III in Vocation and Study Pathways which meets the entry requirements of the Associate Degree in Policing Practice offered by Charles Sturt University at the NSW Police College. NSW Police Officers were actively involved with the group working as part of the teaching teams providing specialist

training and mentoring throughout the course. This successful program continues in 2012.

Civil Construction

The Certificate II in Civil Construction was developed as part of a partnership between TAFE Illawarra, the then Roads and Traffic Authority (RTA), Habitat Personnel and the Master Builders Association. This program gave Aboriginal participants the skills, knowledge and hands-on experience to embark on a successful career in the Civil Construction industry. These programs were conducted at Nowra, Moruya and Bega Campuses. The program has been linked to the RTA infrastructure projects with potential employment outcomes on specific projects for participants. Thirty participants have graduated from the program and are secure in employment with contractors on regional projects.



Cross Cultural Opportunity

The Endeavour VET Outbound Mobility Program provided a cross cultural opportunity for TAFE Illawarra students studying Aboriginal Art and Business to develop knowledge and skills during a trip to China, and to undertake business across a range of Asian markets. The study involved an introduction to the people, culture and significant historical events that influence business and marketing practices in Asia and the Pacific.

Eden Community Training Partnership

TAFE Illawarra's pathway program in partnership with Eden Marine High School, Bega High School, Southern Local Health District and local Aged Care Industry providers delivered Human Services framework courses for Year 11 and 12 students in the health sector. This program is also being offered in 2012 for the Eurobodalla Shire High Schools through TAFE Vocational Education and Training (TVET) programs for high schools. School based apprenticeships are also available as part of this program.

Cabins for Council

TAFE Illawarra has a commercial arrangement with Wollongong City Council and Shoalhaven City Council for the construction of cabins for their local tourist parks which enhances the training of TAFE Illawarra pre-apprentice students and also provides the Councils with facilities for their tourist parks.

Over the past 10 years TAFE Illawarra students have provided 32 cabins for Wollongong Council's three tourist parks.

Constructing the cabins provides the students with hands on experience that helps build their skills and provides a good start to their career in the building industry. This model of training has seen over 80% of students gain an apprenticeship at the end of each program.

Job prospects for retrenched workers

The Institute played a major role in the Illawarra Jobs Market providing assistance and advice on re-training and career options to help retrenched workers from the local manufacturing industry. The Illawarra Jobs Market was coordinated by the Department of Education, Employment and Workplace Relations (DEEWR) and BlueScope Steel and showcased the job opportunities of more than 80 potential employers from the Illawarra, southern Sydney and interstate.

We were on hand to offer advice to the workers in areas of re-training and upskilling for future employment as well as having their skills and experiences recognised to fast track a qualification. The Institute also set up a special hot line to support workers retrenched from the local manufacturing industry.

Partners in Industry and Education (PIE)

The Eurobodalla Shire Council and South Coast Workplace Learning coordinated the implementation of the Partners in Industry and Education (PIE) program to increase the retention rate of young people and reengagement in education and training. TAFE Illawarra delivered skill sets in Horticulture, Landscaping, Tourism, Hospitality, Tourism/Events and Literacy/Numeracy. The project included work readiness programs and structured on the job training.

Delegations

We continue to attract interest from Educational Institutions in the Peoples Republic of China. Delegations visiting during 2011 were interested in:

- training models of the Institute, including how we set up and deliver training for a range of customers;
- how we engage students in learning who may live hundreds of kilometres away;
- how we ensure our training meets the needs of students and industry;
- delivery and assessment;
- teacher development; and
- links with industry

Community relationships

Industry Reference Group

In partnership with the Illawarra Business Chamber (IBC), an Industry Reference Group assembled leading organisations and individuals involved in aged care to hear about emerging issues in their industry, and to gather input from the business community on real concerns affecting training and skilling their workforce. This great partnership allowed members of the IBC to work directly with our staff to assist in identifying future workforce needs and training courses for the aged care and health industry. The guest speaker was Dr Chris Poulos, Hammond Chair of Positive Aging and Care at the University of NSW.

Strengthening employment pathways for disadvantaged job seekers

A *Strengthening Employment Pathways* luncheon was attended by representatives from local employment service providers and community and government agencies. The focus of the event was to strengthen training and employment pathways for people with disabilities, long term unemployed, young parents and disengaged young people. This integrated approach will lead to improved training and employment outcomes for these people whose needs are complex and multi-faceted. The guest speaker at

the event was Eddie De Gabriele, Managing Director Edmen Group who spoke about ways of positively changing opportunities for disadvantaged job seekers.

The Smith Family

The Institute again partnered with The Smith Family to expand the Home Tutor Scheme in the Goulburn district. The program has been in operation for the past two years and has been a highly successful venture for both tutors and students. Tutors attended a two-day workshop conducted by The Smith Family and NSW Adult Migrant English Services provided a nationally recognised and accredited training course in home tutoring for migrants and refugees.

Innovation in learning

Bachelor of Early Childhood Education and Care

TAFE Illawarra was successful in obtaining accreditation for the Bachelor of Early Childhood Education and Care (Birth - 5) for both domestic and international students. Delivery of this program commenced in February 2012 at the Shellharbour Campus. This is an exciting new opportunity for employees in this growing industry.

Children's Services in new flexible format

Childcare workers from Austinmer to Eden benefited from an opportunity to undertake the popular Diploma of Children's Services (Early Childhood Education and Care) qualification. The course is now available as an e-facilitated

course, utilising the hugely successful MOODLE platform.

Signing of MOUs

Growing ties between TAFE Illawarra and the University of Wollongong were formally recognised with a signing of a Memorandum of Understanding.

Greater options will also be given for students in regional NSW to further their careers by developing pathways from VET qualifications to degree at the University of Canberra in related fields of study. The agreements will allow students from across the region to realise their educational aspirations.

Round Table Discussions

A Higher Education Round Table discussion was hosted by TAFE

Illawarra in June 2011 in response to the significant policy change planned for higher education. The discussion was attended by Industry Skills Councils, University representatives and representatives from regional industry and business.

The discussion focused on developing joint innovative approaches to develop:

- Seamless pathways between the Higher Education and VET sectors;
- Strategies to improve stakeholder awareness of pathways; and
- Approaches to increase the level of partnership between educational sectors, business, industry, community and government.

Celebrating our success

STUDENTS

Gifted Chef

At the 2011 Annual Award Function, Samuel Smith was awarded the TAFE Illawarra 2010 Student of the Year, the student award for Hospitality and Cookery and the major student award for Apprentice of the Year. In 2010 Samuel was also awarded the NSW Minister's Student Achiever Award for Academic Achievement.

Since completing his studies with TAFE Illawarra, Samuel has been awarded the Inspired by Seafood (Young Chef Award). Samuel was also one of five rising stars at the 14th annual Young Chefs Dinner at Manly Pavilion restaurant.

In October, Samuel was awarded the CIRA Young Talent Award – including lessons in Italy. As the 2011 winner, Sam received the CIRA – ALMA Experience Scholarship Prize with a two-week course at the prestigious ALMA International School of Italian Cuisine in Parma, Italy.

Student Awards

Ben Field was announced as the Australian Meat Industry Council's Apprentice of the Year. Ben is a student at the Wollongong West Campus and studied the Certificate III in Meat Processing (Meat Retailing).

Keiran Brooke-Smith was awarded the Illawarra Regional Apprentice of the Year. Keiran studied the Certificate III in Engineering – Mechanical Trade and is employed through Hunter Valley Training Company – Southern Tablelands Group Training at Joy Mining Machinery.

Peter Larson was awarded the TAFE Student of the Year by the Association of Consulting Surveyors NSW. Peter completed his Diploma of Surveying at the Wollongong Campus.

Several students received awards at the Illawarra Division of the Master Builders Association of NSW: Brent McIntosh, Aaron Sim, Phillip Hornig and Cory Milne.

Three students were presented with a Veolia Mulwaree Trust Scholarship which provides financial support to students while undertaking their course of study. Rallian Tan Kyaw Oo and Antoinette Musabyimana from Goulburn Campus and Brigitte Vincentz-Jung from Moss Vale Campus were each awarded a \$1,500 scholarship.

Staff Awards

The TAFE NSW Gili Awards recognise the achievements of Aboriginal TAFE NSW staff in contributing to communities through vocational education and training. Greg Christian, former Aboriginal Development Manager and Teacher, was awarded the prestigious Bruce Kendall Award for Recognition of Services to TAFE NSW for his significant contribution to services in Aboriginal education and Training.

At the sixth 'Laurels of Excellence' Awards, John Gabriele, Teacher of Horticulture at Yallah Campus was awarded the Radio Laurel – Regional for his ABC Illawarra radio program 'The Compost Heap'.

We presented 20, 30, 40 and 45 year citations to acknowledge long and outstanding service to the Department of Education and Communities to 27 staff.

Annual Awards

TAFE Illawarra celebrated the achievements of its students and staff by announcing the winners of the TAFE Illawarra Annual Awards at a Gala Dinner in May 2012. This is the Institute's opportunity to recognise both staff and student excellence and celebrate their commitment and achievements from 2011.

Benjamin Field was awarded the prestigious TAFE Illawarra Student of the Year. Ben also received the student award for Hospitality and Cookery and the major student award for Apprentice of the Year.

The Staff Recognition of Excellence was awarded to Darren O'Connell, Environmental Officer. Darren has shown an overwhelming commitment and dedication to enhancing the profile and improving the operations of TAFE Illawarra. His passion and dedication to his job resulted in the Institute winning the Environmental Sustainability Award in the 2011 Australian Business Awards, being awarded Silver Membership in the NSW Government's Sustainability Advantage Program, achieving third party certification at Yallah Campus under the International Standard ISO 14001, constructing a Green Skills Training Centre at Yallah and achieving significant decreases in water and electricity usage across the Institute.



Students – Study/Career area awards

CATEGORY

AWARD RECIPIENTS

Business Arts and Information Technology

Media, Design, Fashion, Arts and Music

Victoria Harris

Business and Administration

Aaron Robinson

Information Communication and Technology (ICT) and Library Services

Sushma Shrestha

Trades and Technology

Automotive, Transport and Maritime

Fleur Anne Heiner

Building and Construction

Simon Weston

Electrotechnology, Engineering, Manufacturing and Mining

Gary Kisten

Environmental, Horticulture, Rural and Animal Studies

Matthew Sandow

Human Services, Tourism and Hospitality

Beauty and Hairdressing

Rebecca Spicer

Events, Tourism and Travel

Courtney Troughton

Hospitality and Cookery

Benjamin Field

Human Services (Community and Health)

Joanna Lacey

General Education and Access Programs

Communication and Media

Nicole Taunton

Pathways to Work or Study

Matthew Johnston

We delivered
7,779,251 training
hours

20.67% of our total
delivery was in
flexible delivery
enrolments

622 nationally
recognised courses
and training
programs available

1,683 students
enrolled in TVET
programs

510,000 unique
visitors to our website

90% overall
satisfaction rating by
employers



TVET programs experienced strong enrolments in Tourism, Animal Studies, Children's Services, Metals and Engineering, Beauty, Health, Automotive, Electrotechnology and Hairdressing

Finalist in the Green Globe Awards, Illawarra Business Chamber Awards and the National Training Awards – Skills for Sustainability

Students – Major awards

CATEGORY	AWARD RECIPIENTS
Aboriginal and Torres Strait Islander Student of the Year	Matthew Sandow
Access – Special Achievement Award	Ellen Hines
Apprentice of the Year	Benjamin Field
International Student of the Year	Jantje Lezius
Trainee of the Year	Ashlee Nackavski
Vocational School Student of the Year	Timothy Johnson
TAFE Illawarra Student of the Year	Benjamin Field

State Medals and Prizes

CATEGORY	AWARD RECIPIENTS
Prizes	
Certificate III in Automotive Mechanical Technology (Heavy Vehicle Road Transport)	Thomas Hoang
Certificate III in Plumbing (Trade)	Matthew Pallister
Medals	
Diploma of Children's Services (Early Childhood Education and Care)	Joanna Lacey
Certificate III in Painting and Decorating	Flavio Fedele
Certificate III in Plumbing	Matthew Pallister
Certificate IV in Tourism	Raema Pearce

Staff

CATEGORY	AWARD RECIPIENTS
Business Initiative	Trades and Technology and Business Development Staff involved with the BlueScope Steel tender, Wollongong Campus
Environmental Sustainability	Food and Beverage Team, Wollongong Campus
Exceeding our customers' expectations	Judith Scown, Yass Campus
Industry collaboration	Dianne Ellis and Glen Whitbread, Moss Vale Campus
Innovation and Leadership	Jillian Atkinson and Brian Faulkner, Goulburn Campus
Teaching Excellence	Michael Doherty, Wollongong Campus
Staff Recognition of Excellence Award	Darren O'Connell



Expanding our resources

In November, a new two storey facility was opened at Nowra Campus by Ms Gabrielle Upton MP, Parliamentary Secretary for Tertiary Education and Skills. This new multifunctional facility provides specialist and general purpose electrotechnology workshops, laboratories, fine arts and visual arts facilities and learning spaces for aged care and hairdressing. The building also includes a Cultural Learning and Support Centre for Indigenous people.

Capital Works

The Metal Fabrication and Welding facility received funding to upgrade and refurbish the metal fabrication facility and to incorporate a specialist CAD room and area for light metals fabrication. The facility was also fitted out with all new equipment to meet current industry standards and commenced operations in 2012.

The Children's Services and Child Care Centre at Shellharbour Campus provides a state-of-the-art training facility in the child care field, a growth area in the Illawarra region. All areas of this facility have the capability to provide video conferencing and interactive whiteboards for teaching and learning.

The hospitality section at Goulburn Campus received a significant upgrade to the training dining room and bar area.

Information and Communication Technology

Information Communication and Technology Services (ICTS) commenced the largest most complex ICT related project ever conducted in the Institute with the roll-out of a new operating system and upgrade of software for all desktop and notebook computers. In addition to this roll-out, ICTS commenced the replacement of over 37% of the Institute's PC fleet to ensure optimal hardware performance.

As part of the Institute's Teaching and Learning strategy, 128 laptop computers were distributed to Head Teachers and Teacher Consultants and a number of new Smartboards were installed, together with 8 portable VC units to provide greater flexibility and efficiencies in the use of videoconferencing.

VET FEE-HELP was offered for the following courses in 2011 – Occupational Health and Safety, Project Management, Applied Geographic Information Science, Management Communication and Nursing

614 professional development activities were offered to staff, of these activities 763 staff attended one or more of these activities

168 students were trained under the Kickstart pre-apprenticeship program

Excellence in sustainability

We have worked solidly over the past 3 years to implement the majority of the targets and strategies in the Environmental Management Plan (EMP) 2008 – 2010. The Institute has been among the leaders in the TAFE sector in implementing sustainability initiatives. We have certified ISO 14001 EMS and are only the second Institute to be awarded Silver Recognition in the Sustainability Advantage partnership program.

TAFE Illawarra continued to save electricity for a fifth consecutive year during 2011. Electricity was reduced by almost 4% in 2011, compared to 2010. This amounts to a 16% reduction in power consumption since 2006. A number of initiatives have been implemented to achieve these energy savings including staff awareness events, holiday shutdown procedures and building upgrades.

Australian Business Award for Environmental Sustainability

TAFE Illawarra has been recognised among Australia's most progressive organisations, winning the Australian Business Award for Environmental Sustainability in 2011. This award is for organisations that demonstrate the core values of business excellence, product excellence, corporate responsibility, sustainability and commercial success.

The award for Environmental Sustainability recognises that we demonstrate leadership and commitment to the enhancement, preservation and protection of the environment.

The award also reinforces the Institute's continuing commitment

to environmental sustainability that ensures staff and students continue to be educated in the latest sustainable practices.

The Institute was a finalist in the 2011 National Training Awards – Sustainability and a finalist in the 2011 Green Globe Awards.

Sustainability Forum

TAFE Illawarra hosted the annual TAFE NSW Environmental Officers Forum at Yallah Campus in March 2011. Fifteen environmental staff from across TAFE NSW met to collaborate on campus sustainability initiatives and green skills training practices and programs. Yallah Campus showcased its mud brick training facility, solar power training capacity and water conservation initiatives.

Developing our people

TAFE Illawarra 2011 Excellence and Innovation Event

In November, the Institute showcased excellence and innovation at the Shoalhaven Entertainment Centre in Nowra. This event provided a unique opportunity for staff across the Institute to attend a range of activities promoting the Institute's excellence and showcasing innovation, and creative initiatives. Activities included presentations and displays, interactive workshops and guest presentations. An event such as this enhances the experience of staff, the knowledge they gain, the networks they develop and the ideas they share across the organisation.

GEAP...Today, Tomorrow Developing our Future

Over 50 General Education and Access Programs (GEAP) staff participated in a two-day conference to collaborate with industry representatives and other Institute staff on emerging trends in the delivery of vocational education and training as well as industry identified training needs. Staff developed skills in interpreting new curriculum involving foundation and employability skills and were able to plan for the implementation of new qualifications. In addition, they met with key industry representatives to develop knowledge regarding local industry needs and the implementation of emerging State and Commonwealth government initiatives.

Workforce Development Framework for VET practitioners

In a collaborative approach with other business units, the Business, Arts and Information Technology faculty was instrumental in the implementation of the TAFE Illawarra Workforce Development Framework for VET practitioners. The key objectives of the strategy relating to the increased skills and qualifications included the establishment of a Community of Practice with other Institutes in building the capacity of staff. The program builds the capability of the Institute and the development of resources for the delivery of the Training and Assessment Diploma programs.

Governance

TAFE Illawarra Board of Management

In 2011, TAFE Illawarra Board of Management comprised the following staff in both substantive and relieving capacities:

Institute Director

Dianne Murray

Deputy Director and Associate Director Strategy and Development

Susan Ferry - Acting (January - May)
Lucy Arundell (from June)

Director Educational Services

John Boss

Faculty Director Trades and Technology

Marty Burgess

Faculty Director Human Services Tourism and Hospitality

Belinda Mackinnon

Faculty Director Business Arts and Information Technology

Robyn Culbert

Faculty Director General Education and Access Programs

Craig Fowler

Regional Manager Information Technology and Communication Services

Nick Theodore (January – April)
Michael Malss (from July)

Regional Manager Human Resources

Peter Feutrill - Relieving

Regional Manager Finance and Administration

Barry Stevenson

Regional Manager Assets and Properties

Kevin Anger

Manager Business Development

Kathleen Iacurto - Acting

Manager Equity Services

Diane Miller - Relieving

Manager District Operations – Northern

Daniela Pyper

Manager District Operations – South Coast

Paul Goodwin (from March)

Manager District Operations – Highlands

David Guthrey

Manager Business Planning and Innovation

Sue Gibbens - Acting (January - April)
Rosemary Isedale (from April)

Manager Aboriginal Development

Mark King

Manager Community and Corporate Relations

Bernadette Ioannou

In Memory of Nick Theodore

Nick joined TAFE Illawarra on 3 February 2003 and was the Regional Manager Information Technology and Communication Services. Nick passed away suddenly on 11 April 2011 aged 55. He is sadly missed by all his colleagues.

Institute Advisory Council

The TAFE Illawarra Advisory Council is a representative body that provides industry and community advice to TAFE Illawarra to improve its services and raise its profile within the Illawarra region. The Council consists of professionals from a cross section of industry and the community.

Illawarra Institute Advisory Council members in 2011 were:

Chris Quigley (Chair)

Director Strategic and Commercial Services, Kiama Municipal Council

Debra Wray

Department of Education and Communities

Leanne Grogan

Regional Manager, Australian Industry Group

Robert Castle

Deputy Vice-Chancellor (Academic), University of Wollongong

Greg Binskin

General Manager, Tourism Wollongong

Rhonnie South

Manager, Eurobodalla Adult Education Centre

Greg Malavey

Business Consultant

Mark Roberts

Illawarra Regional Coordinator, Department of Premier and Cabinet

Dom Figliomeni

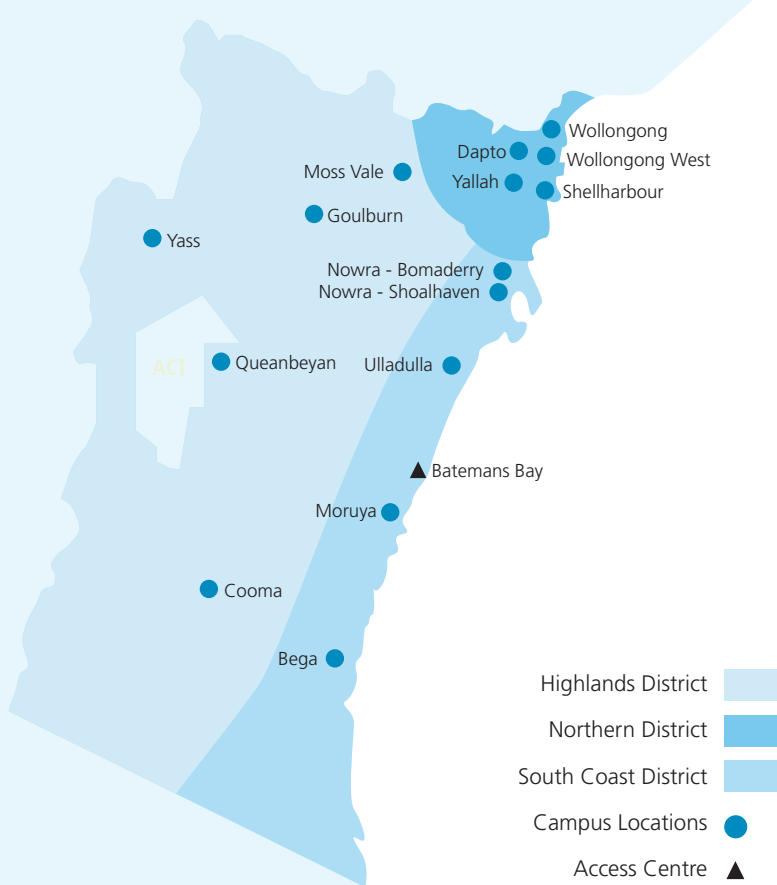
Chief Executive Officer, Port Kembla Port Corporation

Maria Gray-Spence

Regional Director, Illawarra and South East Region, Department of Education and Communities

Amanda Field

Manager, Illawarra Multicultural Services



Highlands District

Cooma Campus

66 Commissioner Street
PO Box 777
Cooma 2630

Goulburn Campus

Cnr Verner & View Streets
PO Box 240
Goulburn 2580

Moss Vale Campus

Kirkham Street
PO Box 212
Moss Vale 2577

Queanbeyan Campus

Cnr Buttler &
MacQuoid Streets
PO Box 436
Queanbeyan 2620

Yass Campus

51 Church Street
PO Box 368
Yass 2582

Northern District

Dapto Campus

Fowlers Road
PO Box 183
Dapto 2530

Shellharbour Campus

11 College Ave
Oak Flats
PO Box 78
Shellharbour
City Centre 2529

Wollongong Campus

Foleys Lane
North Wollongong
PO Box 1223
Wollongong 2500

Wollongong West Campus

36 Gladstone Avenue
PO Box 1228
Wollongong 2500

Yallah Campus

138 Marshall Mount Road
Marshall Mount
PO Box 381
Dapto 2530

South Coast District

Bega Campus

Barrack Street
PO Box 689
Bega 2550

Moruya Campus

2857 Princes Highway
PO Box 88
Moruya 2537

Access Centre:

Batemans Bay

Nowra Campus

60 Beinda Street
Bomaderry
PO Box 225
Nowra 2541

Ulladulla Campus

156 Green Street
Ulladulla
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Milton 2538

Business Development Unit

Foleys Lane
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PO Box 1223
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