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As the major provider of vocational education and training in the Illawarra – South East region, our focus is to build the skills, qualifications and employability of people within our region, offering programs from certificate through to degree level.

Our *Towards 2015* strategic plan commits us to providing choices and opportunities for individuals and enterprises to build their own future.

In 2012 we made extensive investment in education and training facilities including refurbishment of the Metal Fabrication and Welding multi-purpose facility at Wollongong Campus, new multi-purpose trade facilities at Queanbeyan Campus and extensions to the Batemans Bay Education Campus, a joint facility with the University of Wollongong. We also invested in learning technologies to improve student access to new programs.

We play an important role in providing a head start for students progressing from school to TAFE and from TAFE to employment and further study including higher education. This includes partnerships with the schools sector to help young people complete school by providing new training models and joint programs.

Our region has strong demand for training in the area of Community Services which includes Aged Care and Community Services Work. Qualifications in these areas will assist students to gain employment across the region. Our enrolments also continue to grow to meet the needs of the Children’s Services industry. We offer the Diploma of Children’s Services flexibly to meet the needs of students in rural areas.

The Bachelor of Early Childhood and Care (Birth-5) at Shellharbour Campus has grown. The successful introduction of this new degree in 2012 and the great support of employers across the region means that high quality graduates will assist child care centres meet the new national benchmarks.

We were extremely pleased to secure a contract to deliver the Adult Migrant Education Program (AMEP) to our students who are from a range of diverse cultures. This program is delivered at a number of our campuses including those in regional areas.

TAFE Illawarra’s traditional trade areas continue to increase in demand especially Fitting and Machining, Surveying and Civil Engineering.

Our heavy trade sections are also servicing the needs of apprentices and cadets with the delivery of customised trade training programs for BHP Billiton Illawarra Coal, Xstrata, Peabody Coal and BlueScope. These programs are designed to meet the specific needs of businesses.

We were thrilled to host the 10th annual Celebrity Chef Scholarship Dinner at Destiny’s Training Restaurant at Nowra Campus. Seven high profile hatted chefs took time out of their busy schedules to mentor our commercial cookery students. This event was a fabulous recognition of high quality training and industry leadership.

This is a challenging time for TAFE Illawarra as we move into a new and more competitive training environment. However, I am confident that the professionalism and commitment of staff, together with high quality products and services developed with industry partners, will enable us to build a bright future for the Institute and the region.

Dianne Murray
Institute Director
Leaders in training and skills development

Medal blitz at the National WorldSkills Competition

After three days of competition at the National WorldSkills Competition in Sydney, TAFE Illawarra returned home victorious with a staggering 11 medals including one Gold, seven Silver and three Bronze. Twenty one competitors from TAFE Illawarra took part in the competition which saw 500 competitors from 30 regions across the country compete in 50 trade and skill categories in an effort to win a medal and a national title.

TAFE Illawarra also had seven chief judges and three judges representing the Illawarra. This is a great reflection on the high level of expertise of TAFE Illawarra staff.

Australia’s best chefs on show

We were thrilled to host the fantastic line-up of high profile and hatted chefs who participated in the 10th Annual Celebrity Chef Scholarship Dinner at Destiny’s Training Restaurant located at Nowra Campus. The high profile chefs included Peter Doyle, Peter Gilmore, Matthew Kemp, Peter Kuruvita, Alessandro Pavoni, Giovanni Pili and Darren Simpson.

Each of the seven chefs designed a course for the Celebrity Chef Degustation Menu and mentored TAFE Illawarra’s commercial cookery students to present dishes of the highest quality. The event also involved Hospitality students who showcased their excellent restaurant service skills and Diploma of Events students who organised and managed the evening.

TAFE Illawarra is very grateful for the continued support of these high profile chefs who take time out of their busy schedules to help our students develop their skills and expose them to current trends.

Helping young parents

In partnership with the Department of Human Services – Centrelink, TAFE Illawarra developed a transition to study program to provide a flexible solution to training for young parents. The course assisted them to develop work ready skills, seek employment and invest in an enhanced future for themselves and their families.

This program was developed in response to the Helping Young Parents initiative announced as part of the Australian Government’s Building Australia’s Future Workforce strategy.

Adult Migrant English Program (AMEP)

This program is for eligible migrants and refugees to learn English language skills. The 520 hour program orientates students to life in Australia. It provides the participants with information on health services, emergency services, housing and other community agencies that assist with the settlement process. The English Language and Cultural Centre at Wollongong Campus caters for the largest group of AMEP students. Classes are also conducted at Bega, Cooma, Goulburn, Moruya, Moss Vale, Nowra, Queanbeyan and Shellharbour Campuses.
TAFE Illawarra returned home from the National WorldSkills Competition victorious with a staggering 11 medals including one Gold, seven Silver and three Bronze.

Excellence in service delivery

Employer Satisfaction Survey Results 2011

The Australian Skills Quality Authority (ASQA) requires all RTOs to provide an annual employer summary report against quality indicators.

The Quality Systems Unit coordinated the collection of data in consultation with the Business Development Unit. The results showed that the Institute has a satisfaction rating of 90%. This is an improvement of 3% from the previous year’s results.

Many positive comments were received on the quality and level of knowledge of our teachers. The indicators recording the highest level of satisfaction were – ‘Trainers had good knowledge and experience in the industry’ and ‘The way employees were assessed was a fair test of their skills and knowledge’.

This is a great endorsement of the excellent work of our teachers.

TAFE Illawarra profile

Enrolments by age

<table>
<thead>
<tr>
<th>AGE RANGE (ALL)</th>
<th>COURSE ENROLMENTS 2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 years and less</td>
<td>121</td>
</tr>
<tr>
<td>15 – 19 years</td>
<td>9,392</td>
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<tr>
<td>20 – 24 years</td>
<td>5,616</td>
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<tr>
<td>25 – 29 years</td>
<td>2,806</td>
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<tr>
<td>30 – 39 years</td>
<td>4,531</td>
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<tr>
<td>40 – 44 years</td>
<td>2,453</td>
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<tr>
<td>45 – 49 years</td>
<td>2,333</td>
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<tr>
<td>50 – 59 years</td>
<td>3,390</td>
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<tr>
<td>60 years and above</td>
<td>1,726</td>
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<td>Age range total</td>
<td>32,369</td>
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</table>
### Enrolments by study area

<table>
<thead>
<tr>
<th>STUDY AREA</th>
<th>COURSE ENROLMENTS 2012</th>
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</thead>
<tbody>
<tr>
<td>Automotive, Transport and Maritime</td>
<td>1,550</td>
</tr>
<tr>
<td>Beauty and Hairdressing</td>
<td>583</td>
</tr>
<tr>
<td>Building and Construction</td>
<td>2,680</td>
</tr>
<tr>
<td>Business and Administration</td>
<td>3,999</td>
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<tr>
<td>Communication and Media</td>
<td>3,650</td>
</tr>
<tr>
<td>Electrotechnology, Engineering and Manufacturing</td>
<td>5,115</td>
</tr>
<tr>
<td>Environmental, Horticulture, Rural, Mining and Animal Studies</td>
<td>1,866</td>
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<tr>
<td>Events, Tourism and Travel</td>
<td>619</td>
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<tr>
<td>Hospitality and Cookery</td>
<td>3,044</td>
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<tr>
<td>Human Services (Community and Health)</td>
<td>3,201</td>
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<tr>
<td>Information Communication and Technology and Library Services</td>
<td>934</td>
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<tr>
<td>Design, Fashion, Arts and Music</td>
<td>1,061</td>
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<tr>
<td>Pathways to Work and Study</td>
<td>3,268</td>
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<tr>
<td>Unspecified</td>
<td>799</td>
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<tr>
<td>TAFE Illawarra study area total</td>
<td>32,369</td>
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</table>

### Enrolments by award level

<table>
<thead>
<tr>
<th>AWARD</th>
<th>COURSE ENROLMENTS FOR 2012</th>
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</thead>
<tbody>
<tr>
<td>Bachelor</td>
<td>21</td>
</tr>
<tr>
<td>Diploma and above</td>
<td>2,406</td>
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<tr>
<td>Certificate IV</td>
<td>3,472</td>
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<tr>
<td>Certificate III</td>
<td>8,791</td>
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<tr>
<td>Certificate II</td>
<td>5,196</td>
</tr>
<tr>
<td>Certificate I</td>
<td>1,752</td>
</tr>
<tr>
<td>Short courses and other qualifications</td>
<td>10,731</td>
</tr>
<tr>
<td>TAFE Illawarra award total</td>
<td>32,369</td>
</tr>
</tbody>
</table>
Long held ambitions to become police officers and role models for their communities moved closer to fulfilment when these students graduated from the Indigenous Police Recruitment Our Way Delivery (IPROWD) program.

Building regional partnerships for economic growth

Educators in India

At a TAFE function in Delhi attended by the Premier, the Hon Barry O’Farrell TAFE Illawarra and Sydney Institutes and Gujarat NRE Coke Ltd signed a Memorandum of Understanding to develop vocational training in India. The MOU supports changes to India’s training system and the development a highly skilled Indian workforce.

Illawarra and Sydney Institutes will provide training and technical expertise to this project. Gujarat NRE Coke Ltd will contribute its knowledge and support for industry engagement in India and Australia.

IPROWD program

Long held ambitions to become police officers and role models for their communities moved closer to fulfilment when eight people graduated in June from the Indigenous Police Recruitment Our Way Delivery (IPROWD) program conducted at Nowra Campus. These students were then able to progress their applications to join the NSW Police Force. The graduation ceremony was a double achievement for 38 year old Bruce Smart, who became the first recipient of the Peter Gibbs Award, presented to the student who had overcome the most obstacles to complete the training.

The IPROWD training program includes a Certificate III in Vocational and Study Pathways to meet the entry requirements of the Associate Degree in Police Practice offered by Charles Sturt University at the NSW Police College.

Public Land Program

The graduation in June of 22 Public Land Program staff employed by the Department of Sustainability and Environment (DSE Victoria) is testament to the successful partnership between DSE and TAFE Illawarra. Graduates were awarded the Certificate III in Government (Land Administration).

The contextualisation of the units of study enabled public land experts to develop consistent processes, a priority for the Department, which were then rolled out to staff across the state through the Moodle e-learning platform.

Promoting better health

TAFE Illawarra was successful in gaining funding from the Department of Health and Ageing under the local community campaigns to promote better Aboriginal and Torres Strait Islander Health in partnership with OzHelp.

The ‘Tradies Tune Up’ support program monitored and checked on the health of the Indigenous Civil Construction students and equipped students with knowledge and awareness of healthy living and lifestyle choices.

OzHelp provided a specially equipped van and health staff to set up ‘pit stops’ at each delivery location to test the students’ health.

Delegations and Study Tours

We continue to attract interest from the Peoples Republic of China and Indonesia with delegations and study tours visiting in 2012 interested in:

- Vocational education and training system
- Training delivery
- Training and assessment
- Delivery in the area of engineering and building and construction
Bricklaying program for high school teachers

High school teachers from the Australian Capital Territory Catholic Education and the NSW Department of Education and Communities joined a bricklaying training program at the Queanbeyan Campus. The professional training resulted in the delivery of two units from the Certificate II in Construction over four days.

The course provided a great introduction to the construction industry and resulted in practical and theory-based training and support for the teaching staff to deliver Board Endorsed courses to future students.

Towards Employment Program – Ulladulla

Keith Bourke, Teacher Consultant for students with a psychiatric disability engaged with Ostara, a Disability Employment Network in the delivery of a program for young people with mental health issues. The program assisted these young people to stay at school, gain part-time employment and build self-confidence to overcome barriers to education and employment.

The programs included the Certificate I in Access to Work and Training (Introductory) and a Towards Employment Program. The programs were delivered to 40 high school students from Bomaderry, East Nowra, Sanctuary Point and Ulladulla over a 10-week period with a number of students gaining part-time employment.

Pathways to Further Education Program

TAFE Illawarra hosted a successful Alternate Schools Program – Transitions, over nine weeks for Culturally and Linguistically Diverse (CALD) high school students. The program is a partnership between TAFE Illawarra, Multicultural Communities Council of Illawarra (MCCI) and the Department of Education and Communities (DEC). The program introduced the CALD high school students to three vocational areas including sign writing, bricklaying and digital media. The students successfully gained their White Card and built a small brick wall. They also applied their skills in signage techniques, captured digital images and conveyed concepts digitally.

Shoalhaven Coast Vigneron’s and Winemakers Dinner

TAFE Illawarra’s Tourism and Hospitality section hosted the Shoalhaven Coast Vigneron’s and Winemakers Dinner at Destiny’s Training Restaurant. The dinner is one of the many activities of the annual Shoalhaven Coast Winter Wine Festival held each June. This event is organised in conjunction with the Shoalhaven Coast Wine Industry Association.

A seven-course degustation menu designed by Greg King, Teacher of Commercial Cookery, was presented by second year apprentices and showcased with wines from the Shoalhaven Coast wine region.
TAFE Illawarra received the silver award at the 2012 TAFE NSW Innovation and Excellence Showcase in the Learning Outcomes category.

Innovation for future success

**Bachelor of Early Childhood Education and Care**

The Bachelor of Early Childhood Education and Care (Birth – 5) was offered for the first time at TAFE Illawarra’s Shellharbour Campus in Semester 1, 2012. This course is a new concept in early childhood teacher education. It offers a new pathway for students undertaking Certificate III, IV and Diploma qualifications, providing direct entry into the degree.

The degree was developed in consultation with industry to ensure currency and relevance to the early childhood profession. Industry groups, including Community Childcare and Family Day Care organisations have shown great support for the program.

**2012 TAFE NSW Innovation and Excellence Showcase**

TAFE Illawarra received the silver award at the 2012 TAFE NSW Innovation and Excellence Showcase in the Learning Outcomes category for the Celebrity Chef – a recipe for success project. Awards were presented to outstanding projects undertaken by TAFE NSW in association with industry, government and community organisations.

**Signing of MOUs**

TAFE Illawarra has formally signed Memorandums of Understanding with both Ningbo Yinzhou Vocational Education Centre and Shandong Polytechnic Vocational College, Peoples Republic of China. These MOUs provide for the identification and implementation of educational activities for delivery in both Australia and China including major award courses and study tours.

Canberra Institute of Technology and TAFE Illawarra’s MOU will give greater options for students undertaking programs at Cooma, Bega and Moruya Campuses in the areas of trades, health and aged care.
Inaugural Steve Hornery Award

A retail baking student from TAFE Illawarra was awarded the inaugural Steve Hornery Award. Jessica Timpano received the award in recognition of her achievements and enthusiasm. Jessica completed a Certificate III in Food Processing (Retail Baking – Combined) at Wollongong Campus in 2011 and also competed in the National WorldSkills competition in 2012. The Steve Hornery Award is presented at each WorldSkills National Competition event to a NSW competitor. Jessica showed a depth of character which embodies the competition.
Students from Yallah Campus took out first prize at the 2012 TAFE NSW Landscaping Challenge at the Sydney Royal Easter Show.

Annual awards
TAFE Illawarra celebrated the achievements of its students and staff at the TAFE Illawarra Annual Awards Gala Dinner in May 2013. The Institute recognises both staff and student excellence and outstanding achievements from 2012.

Rosalie Whitelaw was awarded the prestigious TAFE Illawarra Student of the Year. Rosalie also received the student award for Pathways to Work or Study and the major student award for Access – Special Achievement Award.

The staff Recognition of Excellence was awarded to Di Laver, Head Teacher Hospitality at the Nowra Campus. Di has shown an overwhelming commitment and dedication to building opportunities for students, and for developing and maintaining high profile relationships with key industry partners. The quality of these partnerships has enhanced the reputation of TAFE Illawarra within the region and nationally. Di has the admiration and respect of the leaders of the industry as evidenced by those chefs who continue to return to the Celebrity Chef Scholarship Dinner to share their passion and skills with our staff and students.

Students – Study/Career area awards

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>AWARD RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Arts and Information Technology</td>
<td>Helen Goulas</td>
</tr>
<tr>
<td>Business and Administration</td>
<td></td>
</tr>
<tr>
<td>Information Communication and Technology (ICT) and Library Services</td>
<td>Nyssa Murray</td>
</tr>
<tr>
<td>Media, Design, Fashion, Arts and Music</td>
<td>Glenn Duffield</td>
</tr>
<tr>
<td>Trades and Technology</td>
<td></td>
</tr>
<tr>
<td>Automotive, Transport and Maritime</td>
<td>Matthew McDonald</td>
</tr>
<tr>
<td>Building and Construction</td>
<td>Samuel Spong</td>
</tr>
<tr>
<td>Electrotechnology, Engineering, Manufacturing and Mining</td>
<td>Luke Williams</td>
</tr>
<tr>
<td>Environmental, Horticulture, Rural and Animal Studies</td>
<td>Benjamin Tulloch</td>
</tr>
<tr>
<td>Human Services, Tourism and Hospitality</td>
<td></td>
</tr>
<tr>
<td>Beauty and Hairdressing</td>
<td>Sarah Gregory</td>
</tr>
<tr>
<td>Events, Tourism and Travel</td>
<td>Melissa Colless</td>
</tr>
<tr>
<td>Hospitality and Cookery</td>
<td>Morgan Clementson</td>
</tr>
<tr>
<td>Human Services (Community and Health)</td>
<td>Linda Anderson</td>
</tr>
<tr>
<td>General Education and Access Programs</td>
<td></td>
</tr>
<tr>
<td>Pathways to Work or Study</td>
<td>Rosalie Whitelaw</td>
</tr>
</tbody>
</table>
Students – major awards

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>AWARD RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aboriginal and Torres Strait Islander Student of the Year</td>
<td>Glenn Duffield</td>
</tr>
<tr>
<td>Access – Special Achievement Award</td>
<td>Rosalie Whitelaw</td>
</tr>
<tr>
<td>Apprentice of the Year</td>
<td>Morgan Clementson</td>
</tr>
<tr>
<td>International Student of the Year</td>
<td>Belinda Goslett</td>
</tr>
<tr>
<td>Trainee of the Year</td>
<td>Keelan O’Neill</td>
</tr>
<tr>
<td>Vocational School Student of the Year</td>
<td>Nicholas Matias</td>
</tr>
<tr>
<td>TAFE Illawarra Student of the Year</td>
<td>Rosalie Whitelaw</td>
</tr>
</tbody>
</table>

State Medals and prizes

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>AWARD RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diplomas</td>
<td></td>
</tr>
<tr>
<td>Diplomas of Applied Fashion Design and Technology</td>
<td>Genevieve Hutty</td>
</tr>
<tr>
<td>Diplomas of Applied Fashion Design and Technology</td>
<td>Genevieve Hutty</td>
</tr>
<tr>
<td>Medals</td>
<td></td>
</tr>
<tr>
<td>Diplomas of Applied Fashion Design and Technology</td>
<td>Genevieve Hutty</td>
</tr>
<tr>
<td>Certificate III in Meat Processing (Meat Retailing)</td>
<td>Ross Winfield</td>
</tr>
</tbody>
</table>

Staff

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>AWARD RECIPIENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Initiative</td>
<td>Chris Outten and Michael Pitt, Wollongong Campus</td>
</tr>
<tr>
<td>Environmental Sustainability</td>
<td>IT Teaching Section, Wollongong West Campus</td>
</tr>
<tr>
<td>Exceeding our customers’ expectations</td>
<td>Deidre Hill and Jacqui Spears, Wollongong Campus</td>
</tr>
<tr>
<td>Industry collaboration</td>
<td>Food and Beverage Ambassador Program, Wollongong Campus</td>
</tr>
<tr>
<td>Innovation and Leadership</td>
<td>Peter O’Kelly, Moruya Campus</td>
</tr>
<tr>
<td>Teaching Excellence</td>
<td>Russell Diamond, Wollongong West Campus</td>
</tr>
<tr>
<td>Staff Recognition of Excellence Award</td>
<td>Di Laver</td>
</tr>
</tbody>
</table>

Minister’s Quality Teaching Award

Quality teaching by quality teachers is acknowledged as the key to success in TAFE Institutes. Justine Poidevin, Head Teacher Children’s Services, winner of a Minister’s Quality Teaching Award was selected for her initiative and drive for excellence which has resulted in a high quality provision and innovative e-learning environment for her students. Justine epitomises the skills and attributes of an educational leader providing new ways of learning for students, and demonstrates outstanding innovation, teaching prowess and e-learning capabilities.

Citations

We presented 20 and 30-year citations to acknowledge long and outstanding service to the Department of Education and Communities to 25 staff.

Staff awards

TAFE Illawarra teacher Fiona Shewring was recognised as a ‘Woman of Influence’ in the Local/Regional Category of the 100 Women of Influence Awards. Fiona was recognised for her role as founder of the not-for-profit organisation SALT (Supporting and Linking Tradeswomen). Fiona established SALT in 2009 to provide support for tradeswomen, female apprentices and women who wish to enter the trades.

Minister’s Quality Teaching Award

Quality teaching by quality teachers is acknowledged as the key to success in TAFE Institutes. Justine Poidevin, Head Teacher Children’s Services, winner of a Minister’s Quality Teaching Award was selected for her initiative and drive for excellence which has resulted in a high quality provision and innovative e-learning environment for her students. Justine epitomises the skills and attributes of an educational leader providing new ways of learning for students, and demonstrates outstanding innovation, teaching prowess and e-learning capabilities.

Citations

We presented 20 and 30-year citations to acknowledge long and outstanding service to the Department of Education and Communities to 25 staff.
New facilities

The Hon John Ajaka MLC, representing the Minister for Education the Hon Adrian Piccoli, and the Hon Sharon Bird MP, Federal Minister for Cunningham officially opened the newly refurbished Metal Fabrication and Welding multi-purpose facility at Wollongong Campus. This facility provides substantial infrastructure in response to skills shortage in the region. The upgraded facility has the ability to offer higher level courses and more flexible delivery options in response to industry demand and curriculum requirements.

Member for Eden-Monaro Dr Mike Kelly AM, MP opened the $2.5 million extensions to Batemans Bay Education Campus in May 2012. This campus operates as a joint facility between TAFE Illawarra, the University of Wollongong and the Eurobodalla Shire Council.

Dr Mike Kelly AM, MP also officially opened new facilities at Queanbeyan Campus in April 2012. The $5.5 million investment enabled the construction of a multi-purpose trade facility. The new building provides state-of-the-art facilities and equipment for the delivery of automotive engineering and industrial technology courses. The new facility supports future economic and employment opportunities by providing a more effective vocational learning environment for students in the south east NSW region.

NSW MBA Awards

The Master Builders Association (MBA) Regional Awards encourage, promote and recognise best practice in residential and commercial building across regional NSW, rewarding outstanding workmanship, innovation and teamwork.

The Project Coordination NSW Division won awards in the following categories:
- Winner Best Commercial Project $3M - $5M – Building L Nowra Campus
- Merit Best Commercial Project over $5M – Building H Wollongong Campus

Information, communications and technology

TAFE Illawarra has made significant investments in replacing and upgrading both staff and educational computers. Labelled Project 7, the investment:
- Replaced 372 staff desktop and 140 staff Notebook computers
- Replaced 196 computers in 23 classrooms

Computer software was upgraded to meet the needs of new programs for students including 92 computers in 10 additional classrooms.

Retrofitting for Resilient and Sustainable Building (RRSB)

Construction commenced on an innovative building at Yallah Campus. The RRSB is a transformational technical training facility specifically designed as a working example to:
- Work in conjunction with the University of Wollongong Sustainable Research Centre and its industry partners
- Deliver skills training in sustainability
- Focus on the application and installation of leading edge sustainable technologies to new and existing buildings.

The facility will be used for trade training and new courses in Building Information Modelling systems.
Training Services to develop a suite of GreenSkills training courses under the Green Jobs Illawarra project. Nine new training programs were developed and delivered:

- Environmental Management Systems Mentoring Program
- Energy and Water Efficiency Program
- Education for Sustainability Awareness Program
- Child Studies, Creating Sustainability Centres Workshop
- Carbon Management Workshop (3 levels)
- Sustainable Commercial Restaurants Program
- Sustainability for Construction Sites
- Sustainability in Horticulture/Organic Gardening
- Building Information Modelling Introduction

Inclusive Technologies in Education

TAFE Illawarra hosted the Using Inclusive Technologies in Education, Training and Employment Conference at Wollongong Campus as part of National Skills Week. The conference assisted teachers, rehabilitation providers, employment and community services workers and people with disabilities, to gain up-to-date information on recent advances and developments in inclusive technologies.

The keynote speaker at the conference was Greg O’Connor, Manager of Professional and Consultancy Services at Spectronics, the largest supplier of special needs software and assistive technology in Australia and New Zealand.

Workforce development framework

TAFE Illawarra established a workforce development framework to support staff to update and complete the new Certificate IV in Training and Assessment, through a recognition of prior learning (RPL) process.

One hundred TAFE Illawarra full-time staff completed the Certificate IV in Training and Assessment (TAE) in 2012 and 14 staff completed the Diploma of Vocational Education and Training.

GreenSkills

The implementation of our Quality System of Capability Development incorporates ongoing training opportunities for all staff. In 2012, capacity building of our workforce involved up-skilling of an additional 71 educational staff in nationally recognised units of Environmental Sustainability across Training Packages. To support the strategic approach in reducing our carbon footprint, carbon management workshops were provided to key management and educational staff across the Institute including Campus Managers, therefore taking a strategic approach to improving its carbon footprint across 14 campuses.
The Conservation and Land Management section at Moss Vale Campus in partnership with Moyengully Natural Resource Management Group, Catchment Management Authority, NSW Parks and Wildlife and Wingecarribee Shire Council were winners of the Department of Education and Communities Learning for Sustainability Award for Excellence in 2012.

Institute Director
Dianne Murray – MEd, BA, DipEd(Voc), M.A.I.C.D

Deputy Director, Director Strategy and Development
Lucy Arundell – BA, GDiplInMgt

Director Educational Services
John Boss – BTeach(VET), GCert (F&B)

Faculty Director
Trades and Technology
Marty Burgess – MEd, BA, DipEd, GCertMgtDev

Faculty Director Human Services, Tourism and Hospitality
Belinda Mackinnon – GDipAdultBasicEd, DipTeach, DipTAE

Faculty Director Business Arts and Information Technology
Craig Fowler (January – April, September – December) – BEd, GDipBusAdm
Robyn Culbert (April – September) – BEd(TechEd), DipTeach(Tech)

Faculty Director General Education and Access Programs
Craig Fowler – BEd, GDipBusAdm

Regional Manager
Information Technology and Communication Services
Michael Malss – BSc

Regional Manager
Human Resources
Peter Feutrill (January - August) – GCertPubSectAdm
Kathleen Iacurto (August - December) – MBA, MMgt, BMath(Math&CompSc)

Regional Manager
Finance and Administration
Barry Stevenson – MCom, BCom, CPA

Regional Manager
Assets and Properties
Kevin Anger – Clerk of Works

Manager Business Development
Kathleen Iacurto (January - August) – MBA, MMgt, BMath(Math&CompSc)
Margaret Reveley (August - December) – BEd, DipTeach

Manager Equity Services
Diane Miller (Relieving) – MAdultEd, BSocSc(SocWk), GDipAdultEd, CertIVTAE

Manager District Operations – Northern
Daniela Pyper – GCertMgt, GCertLeadWorkplace

Manager District Operations – South Coast
Paul Goodwin – BEd, DipTeach

Manager District Operations – Highlands
David Guthrey – MClinPsych, BA, BEd, GDipCounsel

Manager Business Planning and Innovation
Rosemary Isedale – MMgt, GCertMgt

Manager Aboriginal Development
Mark King – BCom(Acc), AssocDipAboriginalCDev

Manager Community and Corporate Relations
Bernadette Ioannou – DipTeach