We are ready to begin living BUILD │ CREATE │ INSPIRE │ 2018. Our newly articulated vision – we build skills, create success and inspire a better future – along with our value system, strategic focus areas and anticipated outcomes will enable our success in a more competitive environment; an environment driven by changes in demand, delivery and funding.

The crafting of BUILD │ CREATE │ INSPIRE │ 2018 has taken place over an eight month period (as covered by regular IDBYTEs which you can see here):

- **Phase 1** (April-June 2015) was designed to craft our vision and value system and included formal workshops, informal coffee meetings and staff surveys.
- **Phase 2** (July, August and in early September 2015) refined our thinking and resulted in BUILD │ CREATE │ INSPIRE │ 2018. This framework was then shared with several hundred staff at meetings across all districts and campuses.
- **Phase 3** (September-November 2015) hundreds of staff across all Districts joined me for a discussion on our new direction for the future – with an average of 93% of survey participants expressing support.

As the year draws to an end, we look forward to 2016, where we will begin living BUILD │ CREATE │ INSPIRE │ 2018.
Have feedback? Email ITEmailBytes@tafensw.edu.au.